

How do you rate this applicant's overall fitness for working with children in a prolonged setting under physically and emotionally stressful conditions?

Superior Average Below Average Should be Discouraged

YES **NO** Do you believe that this applicant has the spiritual, physical, social, and emotional maturity to serve the Lord in a Christian camp setting, and do you recommend this applicant's participation as a staff member?

Are there any characteristics, behaviors, or life experiences that we should be aware of or cautioned of concerning this applicant, so as to help ensure a good team relationship and help the applicant grow in both character and ministry skills?

Please list two other persons qualified to give sound appraisal of this applicant
Name _____ Address/Phone/E-Mail _____ Relationship to Applicant _____

SUMMARY

Is this person mature enough socially, spiritually, physically, and emotionally to have a good experience working closely within a group?

Mature Enough Marginal Allow God to work more first

Do you have any hesitations or reservations about this applicant's qualifications for working with children as a Christian role model? If yes, Please explain: _____

OVERALL RECOMMENDATION

- Recommended without reservation
- Marginal acceptance; have some reservations
- Definitely NOT recommended at this time

I have reviewed this reference form to the best of my knowledge; it is an accurate reflection of the applicant, as observed by my interaction in his/her life.

Signature: _____ Date: _____

Name: _____ Relationship to Applicant: _____

Address: _____

City, State, Zip: _____

Daytime Phone Number: _____ E-mail: _____

Return this form to:

Executive Director/Confidential
The Brethren Retreat
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Shipshewana, IN 46565