



2023 Application for Ministry Summer Staff Candidate

So Many Improvements And A New Facility Too!

Dear Prospective Summer Staff,

The Brethren Retreat is a great place to serve the Lord while being challenged to grow closer in your own relationship with God. I hope that you will prayerfully consider what your role might be on staff for Camp Shipshewana 2023. I am looking forward to seeing how God brings together a team of young men and women who love the Lord and desire to serve Him by sharing their lives with hundreds of children during our 103rd summer of ministry. Our Camp Shipshewana 2023 theme will be: "Devoted" Our theme verse is from Acts 2:L42



They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Acts 2:42

Please fill out and return the enclosed staff application ASAP to begin the process. In the past we have accepted applications up to the date of Staff Training, which is June 10-16, 2023 (Saturday-Friday) provided there still remains an open position (*Please note the new date change as arrival is on Saturday afternoon instead of Sunday this year*). Available summer staff positions after spring break have not been the case in some years. So... get your application materials submitted promptly. We are expecting an abundance of excellent ministry applicants for Camp Shipshewana 2023!

We are searching for Activity Directors to lead; Crafts, Media, Recreation, Waterfront, Worship, and CIT (Counselor In-Training) along with 6 female and 4 male Sr. Counselors. New this year is the possibility of a Services Activity Director (*similar to CIT*) that would include; groundskeeping, housekeeping and routine maintenance. I encourage you to return your application & references by **ASAP** to allow time to complete the application process.

Also enclosed are **three reference forms**. Please give these reference forms, along with a stamped Brethren Retreat-addressed envelope, to adults who know you well, and with whom you have had regular contact in a character developing role (*i.e. a teacher/professor, coach/supervisor, youth/campus pastor, non-relative adult who has known you 3+ years, etc.*). **One reference form MUST be from your current Pastor/Youth Leader**. Please ask them to complete and return the reference forms to the Brethren Retreat within the week that you present the reference to them. I look forward to receiving your application.

I pray that you are thankful for a kingdom that is unshaken and seek to worship God with reverence and awe this summer at Camp Shipshewana. It's our 103rd year of ministry!

Devoted to Serve,
Acts 2:42
Rick Miller
Executive Director



Summer Staff Application

Camp Shishewana Programs

PERSONAL INFORMATION:

Name: _____ Date: ___/___/___

Position Desired: Sr Counselor (age 18 yo) Activity Director (age 21 yo) Birthdate: ___/___/___

SS #: ___ - ___ - _____ Age: _____ Sex: M F T-Shirt Size: S M L XL XXL 3X

Drivers License #: _____ Vehicle Year/Model/Color: _____
The Brethren Retreat needs to have a record of vehicles being parked on the grounds by the staff.

Home Address: _____ City/State/Zip: _____

Phone Number: _____ Email: _____

School: _____ GPA: _____ Education Level: _____

School/Current Address: _____ City/State/Zip: _____

Preferred Social Media Platform(s): #1. _____ #2. _____

How did you learn about The Brethren Retreat/Camp Shishewana?

I am a former camper/staff From a former camper/staff Referral from a friend

The Brethren Retreat Web-Site CCCA Website Other Source: _____

SPIRITUAL BACKGROUND:

Home Church: _____ Pastor: _____

Address: _____ City/St/Zip: _____

Phone: _____ E-Mail: _____ Website: _____

Are you involved with a youth group? YES NO Youth Pastor/Leader: _____

Currently, I attend church (please circle one) :

every week
 almost every week
 once a month
 occasionally
 special occasions

I attend church with my family: YES NO

I attend another church while at school: YES NO

Church: _____ Pastor: _____

Address: _____ City/St/Zip: _____

Phone: _____ E-Mail: _____ Website: _____

List three strengths and weaknesses in your walk with God:

Strengths _____

Weaknesses: _____

PLEASE ANSWER THE FOLLOWING ON A SEPARATE PIECE OF PAPER (*hand written or typed*):

- Briefly explain how and why you became a Christian.
- Describe what it looks like for you to live your life as a Christ follower (*devotional time, serving, outreach, and prayer life*).
- Share an inspiring ministry moment experienced as a participant/leader in the past 12 months.

EMPLOYMENT / EXPERIENCES / TRAINING / INTERESTS

Please list your two most recent employers.

Employer #1	Dates Employed	Position	Reason for leaving
Responsibilities	Supervisor	Phone/Email	

Employer #2	Dates Employed	Position	Reason for leaving
Responsibilities	Supervisor	Phone/Email	

Indicate skill level for all of the following:

"1" Can Lead "2" Can Assist "3" Interest, No Experience "4" No Interest

- | | | | |
|-----------------------------------|---|--|--|
| <input type="checkbox"/> Archery | <input type="checkbox"/> Arts & Crafts | <input type="checkbox"/> Basketball | <input type="checkbox"/> Bible Study |
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> Dance | <input type="checkbox"/> Drama | <input type="checkbox"/> Fire Building |
| <input type="checkbox"/> Hiking | <input type="checkbox"/> Nature Study | <input type="checkbox"/> Outdoor Cooking | <input type="checkbox"/> Photography/Video |
| <input type="checkbox"/> Puppets | <input type="checkbox"/> Recreational Games | <input type="checkbox"/> Song Leading | <input type="checkbox"/> Story Telling |
| <input type="checkbox"/> Swimming | <input type="checkbox"/> Team Building | <input type="checkbox"/> Team Sports | <input type="checkbox"/> Tent Camping |

Describe any previous experience that you have working with youth between the ages of 6-17.

Are you certified in any of these following areas?

- | | | | |
|---|-----|----|------------------------|
| Lifeguard: | YES | NO | Expiration Date: _____ |
| Water Safety Instructor (WSI): | YES | NO | Expiration Date: _____ |
| Lifeguard Instructor: | YES | NO | Expiration Date: _____ |
| Archery: | YES | NO | Expiration Date: _____ |
| First Aid/AED/CPR: | YES | NO | Expiration Date: _____ |
| Emergency Medical Technician: | YES | NO | Expiration Date: _____ |
| Nursing (LPN or RN) | YES | NO | Expiration Date: _____ |
| Chauffeur's License: | YES | NO | Expiration Date: _____ |
| Challenge Course Training Certification (CCTC): | YES | NO | Expiration Date: _____ |

Would you be interested in getting certified in any of the above? YES NO (*if so list them below*)

OTHER INFORMATION

How would you describe yourself in one sentence?

Please circle which characteristic applies to you most.

- | | | | | | |
|-----------------|-----------|--------------------|--------------------|-----------|---------------------|
| <i>Loud</i> | <i>or</i> | <i>Soft spoken</i> | <i>Laidback</i> | <i>or</i> | <i>Active</i> |
| <i>Schedule</i> | <i>or</i> | <i>Wing it</i> | <i>Optimist</i> | <i>or</i> | <i>Pessimist</i> |
| <i>Follower</i> | <i>or</i> | <i>Leader</i> | <i>Team player</i> | <i>or</i> | <i>Lone wolf</i> |
| <i>Quiet</i> | <i>or</i> | <i>Outgoing</i> | <i>Organized</i> | <i>or</i> | <i>Disorganized</i> |

What experiences/skills do you hope to gain from serving at a Christian camp?

How will the Camp Shipshewana Programs benefit from your service?

Complete this sentence: "I think others would describe me as . . ."

Please indicate your favorite for each of the following items:

- | | |
|-------------------------|-------------------------------------|
| <i>Candy Bar:</i> _____ | <i>Ice Cream Flavor/Item:</i> _____ |
| <i>Food/Meal:</i> _____ | <i>Drink:</i> _____ |
| <i>Condiment:</i> _____ | <i>Pie:</i> _____ |

Do you have any physical, medical, or mental health conditions or any special limitations? YES NO

If yes, please explain: _____

Physician: _____ **Phone:** _____

Have you ever been arrested for any violation that resulted in a conviction, a plea of guilty or no contest, probation, community service, summary report, or some other form of adjudication (other than minor traffic violations)? Also, do you have any pending charges or are you under any type of investigation? If yes, explain fully on a separate piece of paper. **YES NO**

Have you ever been accused of physical or sexual abusive behavior? If yes, explain fully on a separate piece of paper.

YES NO

REFERENCES

Please list three adult references that have known you for three or more years (*excluding Family*).

Reference #1 (*must be a pastor/youth leader*)

Name: _____

Relationship: _____

Email: _____

Phone Number: _____

Reference #2

Name: _____

Relationship: _____

Email: _____

Phone Number: _____

Reference #3

Name: _____

Relationship: _____

Email: _____

Phone Number: _____

APPLICANT AGREEMENT AND RELEASE

I understand that the existence of a record of criminal activity or child abuse may, depending on the circumstances, disqualify me from consideration as an applicant to the Brethren Retreat Staff Team. I further understand Criminal and Child Abuse background checks may be conducted if I am accepted as a member of the Brethren Retreat Staff Team. Failure to fully disclose one’s record will typically result in immediate dismissal. To the extent of my knowledge, the information on this application is truthful and accurate. By means of this release, I authorize the Brethren Retreat to make inquiries about me with the people listed in this application.

Applicant’s Signature: _____ Date: _____

Parent’s Signature: _____ Date: _____

(If applicant is under age 18, parent’s signature is required before Brethren Retreat can process application and complete a background check.)

Return completed application to:

The Brethren Retreat at Shipshewana Lake

Rick Miller, Executive Director
9095 W 275 N Shipshewana, IN 46565